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UNITED STATES DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
NEW YORK, NEW YORK

Title 29 - Labor
Chapter V - Wage and Hour Division

ADMINISTRATIVE ORDER NO. 189
APPOINTMENT OF INDUSTRY COMMITTEE NO. 57 FOR THE
COTTONSEED AND PEANUT CRUSHING INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, L. Metcalfe Walling, Administrator of the Wage and Hour Division, United States Department of Labor, do hereby appoint and convene for the cottonseed and peanut crushing industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

Robert Preston Brooks, Chairman, Athens, Georgia
James E. Chace, Gainesville, Florida
Richard Lester, Durham, North Carolina
Alva W. Taylor, Nashville, Tennessee

For the Employees:

O. L. Farr, Selma, California
Harry Koger, Suffolk, Virginia
Abraham Marcus, Memphis, Tennessee
Boris Shishkin, Washington, D. C.

For the Employers:

John H. Bryson, Dothan, Alabama
R. M. Hughes, Greer, South Carolina
P. A. Laws, Memphis, Tennessee
Henry G. Womble, Caldwell, Texas

Such representatives having been chosen with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "Cottonseed and Peanut Crushing Industry" means:

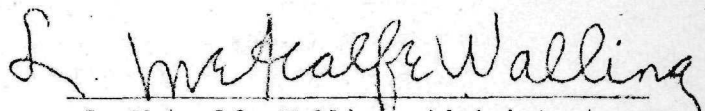
The manufacture from cottonseed and peanuts of crude oil and by-products, including, but without limitation, cake, hulls, and linters; provided however, that this definition shall not include the manufacture of feeds.

3. The definition of the cottonseed and peanut crushing industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition including clerical, maintenance, shipping, and selling occupations; provided, however, that this definition does not cover clerical, maintenance, shipping, and selling occupations when carried on in a wholesaling or selling department, physically segregated from the other departments of a manufacturing establishment, the greater part of the sales of which wholesaling or selling department are sales of articles which have been purchased for resale; and provided further that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

4. Any person, who, in the opinion of the committee, having a substantial interest in the proceeding and who is prepared to present material pertinent to the question under consideration, may, with the approval of the committee, appear on his own behalf or on behalf of any other person.

5. The industry committee herein created shall meet at 10:00 a.m. on April 26, 1943 at the Peabody Hotel, Memphis, Tennessee, and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at New York, New York, this 27th day of March, 1943.



L. Metcalfe Walling, Administrator
Wage and Hour Division
United States Department of Labor